

Sheffield Oaks RUFC Selection Policy

This process insures that all players within the club have an equal opportunity to earn their place on the teams. It also insures that the Club is continuously working to better itself and achieve the maximum level of player potential.

Sheffield Oaks RUFC Selection Committee is a Sub-committee whose duty it is to select teams based upon the criteria below. It is also responsible for reporting to the General Committee as required and will consist of: -

- a. Club Captain - Selection Committee Chairman.
- b. First Team Captain.
- c. Second Team Manager.
- d. Coaches.
- e. Any individual co-opted as required by the Selection Committee.

Team selection will be based on the following criteria:

1. Being a member of the Club, in good standing, having paid all dues (Fully paid annual subscriptions and owe less than 2 weeks match fees) as required by the Club, or having made suitable arrangements with the Club Treasurer. (Any member who has not paid their annual subscriptions nor reached a payment agreement with the Club Treasurer by October 1st will not be considered for selection for the First Team). All payments agreed with the committee must be paid by the 31st of October or the member will not be covered by the RFU Insurance. The club cannot accept any liability for any event after this date.
2. The teams will be selected to win the next round of fixtures.

Players will be selected on:

- Suitable ability
- Knowledge of position
- Performance and form
- Known availability

3. Whilst there is not a “no train, no play” policy in place, attendance and commitment to training will be strongly taken into consideration. It is the player's responsibility to inform their coach or captain if they will be unable to attend training prior to the commencement of that training session.
4. The Selection Committee will endeavour to explain its selections to individuals, where appropriate. Any player dropped from a team may seek an explanation from any of the selection committee. (Players dropped from the first team should receive an explanation from the Head Coach/ First Team Captain)
5. If a player is dropped from the First Team and he is available, he should expect to be selected to start for the Second Team for the following fixture.
6. The Club will attempt to register all appropriate Players but individuals are also encouraged to ensure that they are registered as a Senior Player for Sheffield Oaks RUFC. To do so, a member should seek to view a copy of the Registered Players List from a member of the Committee or from the club website at any point during the season.
7. Availability for selection will be confirmed from this season forward (2013/2014) via text message and also face to face immediately post match. Facebook will NOT be used as a method to confirm availability. Players are expected to inform Team Captains and Managers regarding their availability and fitness for selection at the earliest opportunity. Do not leave messages with other players to pass on. The emphasis placed on all Players is that they make themselves available for selection and training to best support the Club's playing ambitions. Communicate - Your absence may affect all teams.
8. Player selection will be announced no later than Wednesday and will be placed on both the website and the Facebook group. This applies for both the First and Second Teams. Any player, who is selected to play and for whatever reason is unavailable, must notify a member of the selection committee immediately. All players will be receive a text regarding their selection from a coach/ captain.
9. All new players, at the discretion of the selection committee, will initially be available for selection for the Second Team until they are deemed suitable for First Team selection through training or match performances. New members will also be given a grace period of three matches before arranging payment of their annual subs.

10. Following a match the Team Captains/ Managers are expected to provide a brief report on their match. This is to include an appraisal of the previous game, highlighting any individuals that played particularly well or poorly, a full list of the all players that played, along with each player's availability for the forthcoming selection. Whenever possible, this report should be circulate to the rest of the selection committee by Monday morning.

11. It is the Club's ambition for each team to play at the highest level attainable, the Selection Committee should take this into consideration when trying to achieve the annual targets and objectives agreed by the General Committee.

12. The Club recognises that some players may wish to play in certain positions, which coaches may not consider to be their optimum ones. While this will be accommodated where possible, players must accept that this may result in selection for the Second Team.

13. The Selection Committee will endeavour to follow the above policy and guidance from the General Committee at all times. However, it is inevitable that some policies may on occasion conflict. In such circumstances, the committee will act as it sees fit, but fairly and reasonably.

14. This Selection Policy will be reviewed from time to time and in any event at the beginning of each playing season.